



Anglican Diocese of Niagara

The Pursuit of Excellence in Ministry



Prophetic social justice-making

- ✓ Advocate for commitment to the Millennium Development Goals
- ✓ Educate laity & clergy with respect to justice issues
- ✓ Encourage lifestyles which are consistent with the sustainability of the planet
- ✓ Charge each parish to undertake at least one project for justice, beyond the many acts of charity already being done



Effective resource management

- ✓ Model a theology of abundance rather than scarcity
- ✓ Improve communication throughout the diocese
- ✓ Examine our systems to develop economies of scale, shared best practices & partnerships
- ✓ Actively align the work of the Diocese & all parishes & ministries
- ✓ Track, acknowledge & celebrate volunteerism



Life changing worship experience

- ✓ Respond to different expectations meeting people where they are
- ✓ Inspire Christian social activism through worship
- ✓ Engage clergy & laity together in the creation of life changing worship for the congregation & the wider community
- ✓ Initiate & communicate diocesan wide vision of hospitality
- ✓ Encourage a positive, inclusive, diverse participatory environment



Outstanding leadership for ministry

- ✓ Create covenant partnerships among bishop, clergy & laity
- ✓ Intentionally live out our baptismal covenants in shared ministry
- ✓ Support & encourage initiative & creativity in the whole people of God
- ✓ Build relationships in the community around us & respond to their needs
- ✓ Create intentional experiences that relocate resources to areas of need



Flourishing culture of innovation

- ✓ Share stories of creative innovation & celebrate successes
- ✓ Give permission to take intelligent risks & to learn from failure
- ✓ Look outside the Diocese, beyond the Anglican church & outside of North America for ideas
- ✓ Model creativity in Diocesan events & gatherings
- ✓ Create new forums & processes for dealing with difficult issues



Table Discussion Questions

1. As you reflect on the Vision and the five areas of focus:
 - a) What are you already doing in your parish that supports any or all of the five areas of focus?
 - b) Which of the 5 segments currently provides the sharpest challenge for your parish?

Table Discussion Questions

2. Making this vision a reality begins with people and parishes aligning themselves with elements of the vision which are most compelling:
 - a) Which elements of the vision speaks to your own hopes and concerns for the church? (either locally or beyond)
 - b) What first steps have to be taken in your parish to make this vision a reality?
 - c) What first steps have to be taken at the diocesan level to make this vision a reality?